



## Annual Report 2023-2024

- NCSPP continues to grow strong in membership. Our current membership stands at 98 programs in total (78 full member programs, 18 associate members, and 2 observers).
- The 2024 Mid-winter Conference, *Evaluating the Provider Pipeline in Health Service Psychology*, was held in Denver, Colorado, focusing on the continuing deficits in areas of practice that create disparities in access to mental health services. We discussed the trajectories that both lead to doctoral training and land graduates in practice areas of high need, identified areas of need that may be unseen, assessed leadership preparation, and expanded on the cultural skills requisite for working effectively across disciplines and communities.
  - Powerful and timely keynotes by Lisa Diamond, PhD, Distinguished Professor of Psychology and Gender Studies at the University of Utah, and Karen Stamm, PhD, Director of the APA Center for Workforce Studies
  - 139 total attendees from 62 NCSPP member programs
  - Approximately 50 attendees participated in our pre-conference Martin Luther King, Jr. Day of Service. We created 200 personal hygiene kits for Urban Peak, a non-profit organization that serves homeless youth in the Denver area. NCSPP donated all materials.
  - Raised \$874 from a small silent auction to support Equality Florida, an advocacy group supporting LGBTQ+ Floridians
  - Grant Support from the American Psychological Association Board of Educational Affairs to help disseminate conference content for free continuing education to psychologists in Florida where training in diversity, equity, and inclusion is being suppressed
  - Generous sponsorship from the APA Trust, the National Register, Liaison International, the Wright Institute, the American Board of Behavioral and Cognitive Psychology, the Centralized Application Service for Graduate Psychology, National Louis University, California Lutheran University, and the American Board of Clinical Psychology
- In the summer of 2024, NCSPP submitted a CE Homestudy Application to the American Psychological Association to increase access to training content for both members and non-members.

- Our Disability Committee completed a research project examining ableist bias in psychology licensing applications across US and Canadian jurisdictions. David Sitzer, PhD, Disability Committee Chair, presented the findings at the annual meeting of the Association of State and Provincial Psychology Boards in October 2023, sparking both discussion and change in the wording of psychologist licensure applications to be more inclusive. The Disability Committee is continuing their advocacy with psychology licensing boards and finishing up a manuscript that summarizes the findings of their research. The Disability Committee has also hosted two trainings for increasing program sensitivity to ableism, such as neurodiversity and program delivery at multiple stages of training.
- The Women's Issues Committee has commenced a study of unique factors impacting female faculty and students. Work products to date include visual handouts to assist program planning and responsiveness. Data collection and analysis are ongoing.
- The Sexual Orientation and Gender Diversity Committee hosted a CE training to increase program awareness of and sensitivity to transgender and gender diverse students.
- Initiated by the Ethnic and Racial Diversity Committee, NCSPP has created a cross-program network of informal faculty mentors to help increase the retention of students with minority statuses.
- NCSPP continues to support the growth of its Students of Color Council, which is an affinity group formed and run by students of NCSPP programs. The attendance in 2024 has topped approximately 100 students!
- With the support of Jude Bergkamp, PsyD, previous Chair of the Ethnic and Racial Diversity Committee and current President-Elect of NCSPP, six students from the Students of Color Council published an article in *Training and Education in Professional Psychology* outlining ten points of feedback to programs on the topics of pedagogy, curricular design, recruitment and retention of students, student-faculty relationships, and program administration in the service of diversity, equity, and inclusion (Doi: 10.1037/tep0000468). Dr. Bergkamp, representing NCSPP, presented the article as a CE offering at the Inaugural Division 12 Society for Clinical Psychology Conference.
- Dr. Leihua Edstrom and Dr. Angelica Diaz-Martinez led a small team to submit a response on behalf of NCSPP for the NIMH Request for Information on the Impact of Racism on the Brain and Mental Health.
- NCSPP is preparing for its 50<sup>th</sup> birthday in 2026. We are working on several projects that will refresh and redefine our mission.

Respectfully submitted,

Ryan Sharma, PsyD, ABPP  
 President, 2023-2024

National Council of Schools and Programs of Professional Psychology