

**APA Committee on Early Career Psychologists  
Liaison Report  
September 2023**

**Board/Committee Members:** Jacks Cheng, PhD (2023 Chair/Public Interest Representative); Julia Cartwright, PhD (2023 Vice Chair/Practice Representative); Laura Dryjanska, PhD (Divisions Representative); Dante D. Dixson, PhD (Science Representative); Jessica S. Reinhardt, PhD (Education Representative); Sarah W. Clark, PhD (Governance and Membership Representative); Ryan E. Flinn, PhD (SPTA Representative)

**Staff Liaison(s):** Zeljka Macura, PhD; Allison Gillens, MPS

The Committee on Early Career Psychologists (CECP) represents the unique interests and concerns of early career psychologists (ECPs), promotes their expertise, and fosters leaders with the passion and innovation to advance psychological advocacy, education, practice, and science.

### **Leadership and Professional Development Support**

Throughout the year, CECP has worked on organizing activities to provide leadership and professional development opportunities for ECPs which help prepare the discipline and profession of psychology for the future. At APA Convention, CECP sponsored six ECP focused programs that provided information about mentorship, networking, equity, diversity, and inclusion (EDI) initiatives, and career advice.

Furthermore, CECP's SPTA representative was involved in APA's Practice Leadership Conference (PLC) planning and helped lead ECP sessions during the event. CECP also is an active participant in APA's PsycCareers Virtual Job Fair where their booth provides resources about specific career tips for ECP attendees.

The committee has revised their APA webpages to help enhance available resources developed for ECPs which focus on topics such as how to get involved in APA leadership, grant and award opportunities, professional development, and career guidance, as well as make them more easily accessible. Below are links to the updated websites. Promoting these resources will reinforce APA's standing as an authoritative voice for psychology as well as elevate the public's understanding of, regard for, and use of psychology.

<https://www.apa.org/education-career/development/early>

<https://www.apa.org/education-career/development/early/committee>

### **Collaboration Efforts**

To enhance relations with APA groups and external associations, the committee has taken the time to strategically discuss their liaison assignments and what groups they should be interacting with on a consistent basis. CECP uses a liaison listserv to provide quarterly updates to their liaisons on activities.

Throughout these past few months, the committee has collaborated with several internal and external liaisons to help support the needs of ECPs. Specifically, at APA Convention CECP collaborated with the following groups to enhance the experience of ECPs at convention:

- American Professional Agency sponsored ECP social hour
- Association of State & Provincial Psychology Boards (ASPPB) sponsored ECP breakfast
- American Board of Professional Psychology (ABPP) coffee break
- National Register sponsored “APA Committee on Early Career Psychologists/National Register of Health Service Psychologists Convention Travel Grant” to help support 15 ECPs travel to APA convention

To help expand outreach to ECP members, the committee is coordinating with APA’s Office of Communications on utilizing their existing social media platforms to disseminate information to the public. Improving collaboration efforts among APA groups will help build a stronger organization and increase organizational effectiveness.