

Association of Psychology Postdoctoral & Internship Centers

CCTC Fall Meeting, October 19, 2023

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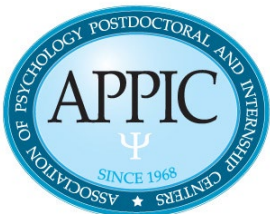
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Summary of APPIC activities since March, 2023 (of relevance to CCTC)

APPIC Central Office

- The APPIC Board thanks Dr. Jeff Baker for 13 years of devoted service as APPIC Executive Director (ED). We congratulate him on his [retirement](#). He will be missed.
- We welcome Dr. Mariella Self as APPIC ED.



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Current APPIC Member Composition (1541 APPIC Member Programs)

N=1541	US		Canada	
	Accredited	Unaccredited	Accredited	Unaccredited
Internships N=823	648	119	47	10
Postdocs N=252	112	140	N/A	N/A
DPAs N=463	411	12	43	N/A

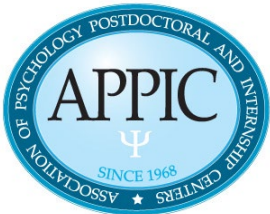
Key Issues and Relevant Initiatives

2024-25 Recruitment

- We are about to enter the 2024-25 recruitment cycle. The APPIC Board strongly recommended the use of virtual interviews for both internship and postdoctoral selection.
- Statistics and surveys for 2023-24 recruitment are posted on the APPIC website:
 - [Internship Applicants](#)
 - [Postdoc Applicant and Training Directors](#)

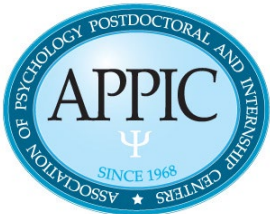
Internship Issues

- AAPI enhancements (please [email](#) the AAPI Coordinator Dr. Kimberly Hill with questions)
 - For students
 - Applicants will need to register for the Match in order to submit applications. Match Number is a required field on the APPI.
 - AAPI practicum hour tracking ended on 10/1 instead of 11/1, eliminating the need to estimate for the month of October.
 - Internship Training Directors who set intervention/assessment hour minimums were encouraged to adjust them to reflect four fewer weeks of hours accrual (25-40 hours) and to adjust their APPIC Directory listing accordingly
 - Three references is the universal standard for the AAPI
 - Applicants are still able to input a different combination of references for each application
 - For internship TDs
 - Admissions portal is now called Outcomes portal
 - Improved PDF format and length



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- Data label was changed from “Internship Program Selection” to “Internship Track.”
 - Updated list of assessment instruments
- For academic DCTs
 - Floating student name on DCT verification and submission pages
 - Revised Academic Standing DCT verification item: “Are any **formal** complaints currently pending against this student, or were any filed in the past and found to be legitimate?”
 - DCT dashboard usability
- For letter writers using the SRF
 - Growth areas are a required field, with encouragement to focus on competency growth areas rather than experience deficits
 - Reminders to save SRF progress
 - SRF character counts include spaces and punctuation
- Accreditation Requirement to access the 2024 Match
 - Mission-driven focus on high quality training: Full APPIC member programs are required to be accredited to access the 2024 match (per policy adopted by the APPIC Board in 2020).
 - Programs will be required to have a site visit authorized by APA/CPA to access the Match (programs APPIC membership and ability to access the Post Match Vacancy Service will not change)
 - Case-by-case exceptions are being made for programs who have submitted a self-study but do not have a site visit authorized
 - Support for developing programs includes 3 cycles of Match access for Provisional Members, 3 cycle “pre-accreditation eligibility period” for newly approved full members, Accreditation Readiness Project (ARP) for US and Canadian internship programs (ARP-C)
- Match Update
 - [Match rates by doctoral program](#) are now available (Updated 8/23)
 - Match info including dates available on the APPIC [website](#)
 - [Match News email listserv messages](#) are also available
 - NMS Interview available for all internship TDs via the Match portal
 - No cost to sites
 - Many benefits to students including being able to select interview slots and ability to see all interviews in one place
 - APPIC Board is strongly encouraging all TDs to use NMS Interview
 - Community Q and A with a demonstration is scheduled for 10/16 @ 12 pm CST (invitation with registration info sent to your email).
 - Post Match Vacancy Service (PMVS) will remain open until 10/31.



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Postdoctoral Issues

- Postdoc recruitment and selection CRISIS!
- 40% of postdoc positions are unfilled
- Programs are currently in various stages of updating materials and all positions should be posted in the Universal Postdoctoral Program Directory ([UPPD](#))
- APPIC Postdoctoral Selection Standards and Common Hold Date (CHD)
 - APPIC's Postdoctoral Committee created numerous resources for the training community including info on the standards, communication templates, FAQs, and power points which may be found on the APPIC [website](#).
 - Learn more about last year's process by reviewing the [Postdoc surveys](#)
- [APPA CAS](#) is free to applicants this year in addition to being free for TDs

APPIC Policy Updates

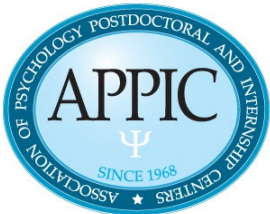
Doctoral Program Associates (DPA) Policy

[DPA Policy](#) was updated 3/22.

- Internship is considered to be a collaborative endeavor between doctoral programs and internship sites (APPIC members)
 - Application
 - Ongoing communication
 - Especially when there are problems!
- Programs can allow students to participate in the Match/PMVS only if they have been deemed "ready" for internship
 - Completed all programmatic requirements
 - Not currently on probation or on a performance improvement plan
 - Notification of substantive changes to student information is required (i.e., disclosure regarding changes in "readiness" to sites to which a student has applied. Examples include failing a course, not completing a practicum, being placed on remediation, etc.)
- Requiring separate contracts from internship sites or doctoral programs is strongly discouraged and should be reviewed by APPIC to be consistent with APPIC policies

Training Program Non-Adherence

- APPIC Member and DPA programs are required to adhere to APPIC membership criteria and APPIC policies. The [Training Program Non-Adherence Policy](#) was updated in 2/2022.
- Concerns may be raised by APPIC or non-APPIC personnel
- Identification and description of various APPIC actions and sanctions in response to non-adherence.



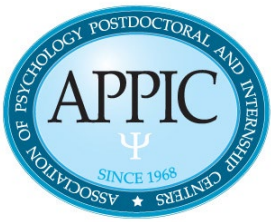
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- Please reach out to APPIC for [consultation](#) in challenging situations.

APPIC's Community Initiatives and Investment in the Training Community

We continue to closely collaborate with other councils involved in training, respond to the needs of our members, and invest in the growth and development of the training community in health service psychology.

1. Informal Problem Consultation (IPC): The APPIC ED, Match Coordinator, professional staff, and Board Members provide informal, confidential problem consultation to students, interns, postdoctoral fellows, graduate faculty, DCTs, and internship and program TDs. An IPC request may be filed via our [website](#). IPC requests are higher since the onset of the pandemic:
 - 2023: 249 (through 10/9)
 - 2022: 303
 - 2021: 297
 - 2020: 323
 - 2019: 226
 - 2018: 225
1. Ongoing enhancements for the APPIC Directory, the Universal Postdoctoral Program Directory, e-Membership, the AAPI, the APPA, and the Match.
2. Training and Education in Professional Psychology (TEPP): APPIC commits an annual investment of \$50,000. We are grateful for the service of Dr. Debi Bell who has served as editor of TEPP for the past 5 years. Congratulations to Dr. Jennifer Callahan on being appointed the new editor of TEPP.
3. [Training Director scholarships for ABPP Certification](#): APPIC collaborates with the ABPP foundation to fund these scholarships. Application deadline 1/31/24. Stay tuned for upcoming announcements about APPIC's partnership with the ABPP foundation.
4. Accreditation Readiness Project (ARP) and Accreditation Readiness Project for Canadian programs (ARP-C)
5. Postdoctoral Membership Readiness Project (PMRP) for postdoc programs pursuing APPIC membership
6. Mentorship and Community Program: APPIC has resumed offering mentorship to TDs in a small group format. The first set of mentorship groups is underway. Announcements will be posted to the APPIC member listserv to announce the second cohort. Community calls will be announced on the listserv and posted to the APPIC [calendar](#).
7. [APPIC Membership Conference](#) will be May 29-31, 2024 in Albuquerque. *Enhancing training relationships through social responsiveness, shared governance, and professional development.* Deadline to submit proposals is 10/20/23.



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Respectfully submitted:

Shona Vas, Ph.D., ABPP

Chair, APPIC Board of Directors