

Association of Psychology Postdoctoral & Internship Centers

CCTC Spring Meeting, March 16, 2023

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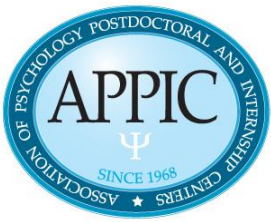
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Summary of APPIC activities since October, 2022

(of relevance to CCTC)

Current APPIC Member Composition (1076 APPIC Member Programs)

- 821 internship programs – 691 APA accredited; 41 CPA accredited; 137 non-accredited
- 256 postdoctoral programs – 112 APA accredited
- 463 doctoral program associates – 420 APA accredited; 31 CPA accredited



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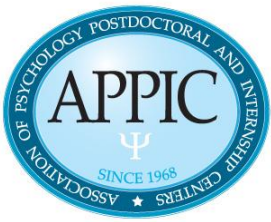
Key Issues and Relevant Initiatives

2023-24 Recruitment

- The 2023-24 recruitment cycle is just wrapping up. Stay tuned for statistics and survey results which will be posted to our website in the next few weeks.
- Cynthia Belar scholarships: This year, APPIC is delighted to support internship and fellowship applicants via the Cynthia Belar scholarships for which we budgeted \$50,000. Please encourage students with financial stress to apply by 3/31/23: [APPLY HERE!](#)
[2022-23 APPIC Cynthia Belar Scholarship](#)

Internship Issues

- AAPI enhancements
 - Many changes were made for applicants, DCTs, and TDs.
 - CCTC workgroup revised the Standardized Reference Form (SRF) which was appreciated by internship TDs. Revision of the SRF will continue for the upcoming application cycle.
 - Ban the Box functionality was appreciated and utilized in certain states
 - Starting in the fall, **AAPI practicum hour tracking will end on 10/1 instead of 11/1.** Internship TDs, applicants, and DCTs should expect to see hour estimates that are slightly lower. This shift was implemented after gathering feedback from relevant training councils and will enable DCTs to provide verification earlier.
 - Please feel free to email the AAPI Coordinator, Dr. Kimberly Hill (hillk@stanford.edu) with questions and concerns about the AAPI.
- Accreditation Requirement to access the Match in the 2023-24 cycle
 - Mission-driven focus on high quality training: Full APPIC member programs are required to be accredited to access the 2024 match (per policy adopted by the APPIC Board in 2020).
 - Programs will be required to have a site visit authorized by APA/CPA to access the Match (programs APPIC membership and ability to access the Post Match Vacancy Service will not change)
 - Support for developing programs includes 3 cycles of Match access for Provisional Members, 3 cycle “pre-accreditation eligibility period” for newly approved full members, Accreditation Readiness Project (ARP) for US and Canadian internship programs (ARP-C)
- Match Update
 - Phase I of the 25th APPIC Match just wrapped up
 - [Match statistics](#) for Phase I are currently available
 - Phase II rank lists are due 3/15, Phase II Match date 3/22



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- Phase II statistics coming soon!
- Match highlights
 - For 2023, there were slightly more positions than students, so some positions will remain unfilled.
 - Slightly faster increase in accredited positions, with 1:1 ratio of students to accredited positions being a reasonable goal
- Post Match Vacancy Service (PMVS) will remain open until the fall

Postdoctoral Issues

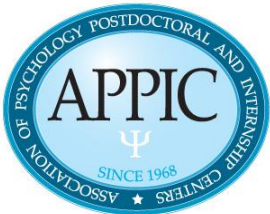
- APPIC Postdoctoral Selection Standards and Common Hold Date (CHD)
 - Adopted following public comment and analogous to the system by which students apply to graduate school in psychology, with offers needing to be accepted or declined by 4/15 each year.
 - 92% of clinically focused programs expressed intention to follow the standards.
 - APPIC's Postdoctoral Committee created numerous resources for the training community including info on the standards, communication templates, FAQs, and power points which may be found on the APPIC [website](#).
- Common Hold Date was 2/27/23.
 - Most positions were filled in the first 2 weeks of February with very little action on CHD.
 - Unfilled positions are currently posted in the Universal Postdoctoral Program Directory ([UPPD](#)) which had 337 unfilled listings.
 - Current postdoctoral training is characterized by many more positions than there are applicants. This discrepancy may be attributed to several factors including many states not requiring postdoctoral hours for licensure and applicants pursuing jobs rather than further training.
- Postdoctoral surveys are currently operational: Please respond!
 - Applicants: Please remind your [students](#) to take the survey.
 - Postdoc TDs: Please take the [survey](#) if you haven't already.
- Financial support for postdoc applicants was also offered this year via the Cynthia Belar scholarships.

APPIC Policy Updates

Doctoral Program Associates (DPA) Policy

[DPA Policy](#) was updated 3/22.

- Internship is considered to be a collaborative endeavor between doctoral programs and internship sites (APPIC members)



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- Application
- Ongoing communication
- Especially when there are problems!
- Programs can allow students to participate in the Match/PMVS only if they have been deemed “ready” for internship
 - Completed all programmatic requirements
 - Not currently on probation or on a performance improvement plan
 - Notification of substantive changes to student information is required (i.e., disclosure regarding changes in “readiness” to sites to which a student has applied. Examples include failing a course, not completing a practicum, being placed on remediation, etc.)
- Requiring separate contracts from internship sites or doctoral programs is strongly discouraged.

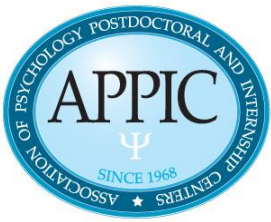
Training Program Non-Adherence

- APPIC Member and DPA programs are required to adhere to APPIC membership criteria and APPIC policies. The [Training Program Non-Adherence Policy](#) was updated in 2/2022.
- Concerns may be raised by APPIC or non-APPIC personnel
- Identification and description of various APPIC actions and sanctions in response to non-adherence.
- Please reach out to APPIC for [consultation](#) in challenging situations.

APPIC’s Community Initiatives and Investment in the Training Community

We continue to closely collaborate with other councils involved in training, respond to the needs of our members, and invest in the growth and development of the training community in health service psychology.

1. Informal Problem Consultation (IPC): The APPIC ED, Match Coordinator, professional staff, and Board Members provide informal, confidential problem consultation to students, interns, postdoctoral fellows, graduate faculty, DCTs, and internship and program TDs. An IPC request may be filed via our [website](#). IPC requests are higher since the onset of the pandemic:
 - 2023: 61 (to date)
 - 2022: 303
 - 2021: 297
 - 2020: 323
 - 2019: 226
 - 2018: 225



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1. Ongoing enhancements for the APPIC Directory, the Universal Postdoctoral Program Directory, e-Membership, the AAPI, the APPA, and the Match.
2. Training and Education in Professional Psychology (TEPP): APPIC commits an annual investment of \$50,000. A new editor search for TEPP is currently underway. Please encourage members of your council to [apply](#) (deadline 3/17). We are grateful for the service of Dr. Debi Bell who has served as editor of TEPP for the past 5 years.
3. Training Director scholarships for ABPP Certification. 15 scholarships were offered in 2023 in partnership with the ABPP foundation.
4. Accreditation Readiness Project (ARP) and Accreditation Readiness Project for Canadian programs (ARP-C)
5. Postdoctoral Membership Readiness Project (PMRP) for postdoc programs pursuing APPIC membership
6. Mentorship and Community Circle Program: APPIC's individual mentorship program is being redesigned to develop a more sustainable model of mentorship and community engagement. Several community calls have been held in 2022-23. We will continue to consider other formats to share information with our members. The calendar for community calls can be found on the APPIC [website](#).
7. APPIC Membership Conference 2024: Stay tuned for details about APPIC's 2024 membership conference to be held in Spring, 2024.

Upcoming APPIC Events

Information regarding the following events will be shared closer to the date. In the mean time, please mark your calendars!

1. APPIC liaison meeting and reception @ 2:30 pm on Wednesday 8/2/2023 at the Embassy Suites, Washington DC.
2. APPIC Business meeting @ 8 am on Thursday 8/3/2023 at the Embassy Suites, Washington DC.
3. APPIC Member Conference is being planned for spring 2024. Stay tuned for details.

Respectfully submitted:

Shona Vas, Ph.D., ABPP
Chair, APPIC Board of Directors